

MetLife 401(k) Plan Settlement Administrator  
c/o JND Legal Administration  
P.O. Box 91488  
Seattle, WA 98111  
[www.MetLife401kPlanSettlement.com](http://www.MetLife401kPlanSettlement.com)

## **FORMER PARTICIPANT ROLLOVER FORM**

You are eligible to receive a payment from a class action settlement. The Court has preliminarily approved the class settlement of *Kohari, et al. v. MetLife Group, Inc., et al.*, Case No. 1:21-cv-6146-JHR (S.D.N.Y.). The Settlement provides allocation of monies to the individual accounts of certain persons who participated in the MetLife 401(k) Plan ("Plan") at any time from July 19, 2015, through December 31, 2021 ("Class Members"). Class Members who had a Plan account with a balance greater than \$0.00 during the Class Period but who do not have a Plan account with a balance greater than \$0.00 as of September 16, 2024 ("Former Participant Class Members") will receive their allocations in the form of a check or in the form of a rollover if and only if they mail a valid Former Participant Rollover Form postmarked on or before **December 20, 2024** to the Settlement Administrator with the required information to effectuate the rollover. For more information about the Settlement, please see the Notice Of Class Action Settlement And Fairness Hearing, visit [www.MetLife401kPlanSettlement.com](http://www.MetLife401kPlanSettlement.com) or call 1-888-995-0245.

This Former Participant Rollover Form is **ONLY** for Class Members who are **Former Participant Class Members**, or the beneficiaries or alternate payees of Former Participant Class Members (all of whom will be treated as Former Participant Class Members). A Former Participant Class Member is a Class Member who had a Plan account with a balance greater than \$0.00 during the Class Period but does not have a Plan account with a balance greater than \$0.00 as of September 16, 2024.

Former Participant Class Members who would like to elect to receive their settlement payment through a rollover to a qualified retirement account must complete, sign, and mail this form with a postmark on or before **December 20, 2024**. Please review the instructions below carefully. Former Participant Class Members **who do not complete and timely return this form will receive their settlement payment by check**. If you have questions regarding this form, you may contact the Settlement Administrator as indicated below:

**[WWW.METLIFE401KPLANSETTLEMENT.COM](http://WWW.METLIFE401KPLANSETTLEMENT.COM) OR CALL 1-888-995-0245**

## PART 1: INSTRUCTIONS FOR COMPLETING FORMER PARTICIPANT ROLLOVER FORM

1. If you would like to receive your settlement payment through a rollover to a qualified retirement account, complete this rollover form. You should also keep a copy of all pages of your Former Participant Rollover Form, including the first page with the address label, for your records.
2. **Mail your completed Former Participant Rollover Form postmarked on or before December 20, 2024 to the Settlement Administrator at the following address:**

**MetLife 401(k) Plan Settlement Administrator  
c/o JND Legal Administration  
P.O. Box 91488  
Seattle, WA 98111**

It is your responsibility to ensure the Settlement Administrator has timely received your Former Participant Rollover Form.

3. Other Reminders:
  - You must provide date of birth, signature, and a completed Substitute IRS Form W-9, which is attached as part 5 to this form.
  - If you desire to do a rollover and you fail to complete all of the rollover information in Part 4, below, payment will be made to you by check.
  - If you change your address after sending in your Former Participant Rollover Form, please provide your new address to the Settlement Administrator.
  - **Timing of Payments to Eligible Class Members.** The timing of the distribution of the Settlement payments are conditioned on several matters, including the Court's final approval of the Settlement and any approval becoming final and no longer subject to any appeals in any court. An appeal of the final approval order may take several years. If the Settlement is approved by the Court, and there are no appeals, the Settlement distribution likely will occur within three months of the Court's Final Approval Order.
4. **Questions?** If you have any questions about this Former Participant Rollover Form, please call the Settlement Administrator at 1-888-995-0245. The Settlement Administrator will provide advice only regarding completing this form and will not provide financial, tax or other advice concerning the Settlement. You therefore may want to consult with your financial or tax advisor. Information about the status of the approval of the Settlement and the Settlement administration is available on the settlement website, [www.MetLife401kPlanSettlement.com](http://www.MetLife401kPlanSettlement.com).

Because you are a Former Participant Class Member, you must decide whether you want your payment (1) sent payable to you directly by check or (2) to be rolled over into another eligible retirement plan or into an individual retirement account ("IRA"). To elect a rollover, please complete and mail this Former Participant Rollover Form postmarked on or before **December 20, 2024** to the Settlement Administrator. If you do not return this form, your payment will be sent to you directly by check.

**PART 2: PARTICIPANT INFORMATION**

**Unique ID (from your Notice):**

First Name	MI	Last Name
Mailing Address		
City	State	ZIP Code
Home Phone	Work Phone or Cell Phone	
Participant's Social Security Number	Participant's Date of Birth	
Email Address		

**PART 3: BENEFICIARY OR ALTERNATE PAYEE INFORMATION (IF APPLICABLE)**

- Check here if you are the **surviving spouse or other beneficiary** for the Former Participant Class Member and the Former Participant Class Member is deceased. **Documentation must be provided showing current authority of the representative to file on behalf of the deceased.** Please complete the information below and then continue on to Parts 4 and 5 on the next page.
- Check here if you are an alternate payee under a qualified domestic relations order (QDRO). The Settlement Administrator may contact you with further instructions. Please complete the information below and then continue on to Parts 4 and 5 on the next page.

First Name	MI	Last Name
Mailing Address		
City	State	ZIP Code
Home Phone	Work Phone or Cell Phone	
Participant's Social Security Number	Participant's Date of Birth	
Email Address		

**PART 4: PAYMENT ELECTION**

**Direct Rollover to an Eligible Plan** – Check only one box below and complete the Rollover Information Section below:

- Government 457(b)     401(a)/401(k)     403(b)     IRA  
 Direct Rollover to a Traditional     Direct Rollover to a Roth IRA (subject to ordinary income tax)

**Rollover Information:**

Company or Trustee's Name (to whom the check should be made payable)		
Company or Trustee's Mailing Address 1		
Company or Trustee's Mailing Address 2		
Company or Trustee's City	State	ZIP Code
Your Account Number	Company or Trustee's Phone Number	

**PART 5: SIGNATURE, CONSENT, AND SUBSTITUTE IRS FORM W-9**

UNDER PENALTIES OF PERJURY UNDER THE LAWS OF THE UNITED STATES OF AMERICA, I CERTIFY THAT ALL OF THE INFORMATION PROVIDED ON THIS FORMER PARTICIPANT ROLLOVER FORM IS TRUE, CORRECT, AND COMPLETE AND THAT I SIGNED THIS FORMER PARTICIPANT ROLLOVER FORM.

1. The Social Security number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. person (including a U.S. resident alien).

\_\_\_\_\_  
**Participant Signature**

\_\_\_\_\_  
**Date Signed (Required)**

Note: If you are subject to backup withholding, you must cross out item 2 above. The IRS does not require your consent to any provision of this document other than this Form W-9 certification to avoid backup withholding.