

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK**

Rita Kohari, John Radolec, and Mohani Jaikaran, individually and as representatives of a class of similarly situated persons, and on behalf of the MetLife 401(k) Plan (f/k/a the Savings and Investment Plan for Employees of Metropolitan Life and Participating Affiliates),

Plaintiffs,

v.

MetLife Group, Inc., Metropolitan Life Insurance Company, the MetLife Group Benefit Plans Investment Advisory Committee, the Employee Benefits Committee of MetLife Group, Inc., and John and Jane Does 1–20,

Defendants.

Case No. 1:21-cv-6146-JHR

**[PROPOSED] ORDER ON PLAINTIFFS’ MOTION FOR ATTORNEYS’ FEES
AND COSTS, ADMINISTRATIVE EXPENSES, AND CLASS
REPRESENTATIVES’ COMPENSATION AWARDS**

This matter came before the Court on a Fairness Hearing on January 9, 2025. During the Fairness hearing, the Court considered, among other things, Plaintiffs’ Motion for Attorneys’ Fees and Costs, Administrative Expenses, and Case Contribution Awards. Pursuant to Article 6 of the Settlement Agreement, Defendants do not object to this motion and there were no objections to the motion (which was timely filed before the objection deadline) from any Class Member.

Having considered the motion papers, the proposed Settlement Agreement which the Court preliminarily approved on September 16, 2024, the arguments of counsel, and all files, records, and proceedings in this action, and otherwise being fully informed in the premises as to the facts and the law,

It is hereby ORDERED as follows:

1. Class Counsel's request for an award of \$1,500,000.00 in attorneys' fees is approved. Having reviewed Class Counsel's application and the applicable legal authorities, the Court finds the requested amount (one-third of the \$4.5 million Qualified Settlement Fund) to be reasonable and appropriate.

2. Class Counsel's request for litigation expenses in the amount of \$212,031.12 and settlement administration expenses in the amount of \$160,000 is approved. The Court has reviewed these expenses and finds that they are reasonable and appropriate given the nature of this action.

3. Plaintiffs' request for class representatives' service awards in the amount of \$15,000 each to Named Plaintiffs Rita Kohari, John Radolec, and Mohani Jaikaran (\$45,000 total) is approved. The Court finds this award to be justified under the facts of this case and consistent with applicable legal authorities.

IT IS SO ORDERED this ____ day of _____, 2025.

Hon. Katharine H. Parker
United States Magistrate Judge